

**UNIVERSITY COMMITTEE ON WOMEN FACULTY AND STUDENTS  
UNIVERSITY OF NOTRE DAME  
MEETING OF MARCH 26, 2009  
9:00 a.m. – 10:30 a.m., Room 500, Main Building**

**Members present:** Angie Chamblee, Lauren Cummings, Mary Rose D’Angelo, Karen Graubart, Sharon Hu, Susan Ohmer, Allison Regier, Carol Tanner

**Members absent:** Amy Barrett, Laura Carlson, Susan Dunn, Lauren Gamboa, Amber Handy, Sallie Hood, Jessica Kayongo, Ken Milani

**Permanent Invited Guests present:** Kathryn Lam, Recorder

**Guests:** Linda Kroll, Director, Office of Budget and Planning; Elizabeth Clark, Financial Consultant, Office of Budget and Planning

**1. Announcements:** Prof. Ohmer informed the committee that two female faculty members were scheduled to have lunch with Provost Tom Burish in April as part of the Mapother lunch series.

**2. ECDC report:** Prof. Ohmer introduced Ms. Kroll and reminded the committee that Ms. Kroll chaired an ad hoc committee charged by John-Affleck-Graves, Executive Vice President, to review the Early Childhood Development Center (ECDC) at Notre Dame. Ms. Kroll said that the committee worked for two years surveying faculty, staff and graduate students, benchmarking other universities with childcare facilities, doing financial analysis and compiling a report. Ms. Kroll said that she was glad to be connected with the University Committee on Women Faculty and Student (UCWFS) and that the reports generated by both committees were in alignment in regard to their recommendations for ECDC. Ms. Kroll shared a presentation which outlined the findings of the ECDC review. Key results included:

- The income tiers used to determine ECDC tuition rates have not been adjusted for inflation since 1994. Based on the committee’s recommendation, these income tiers were adjusted and announced to families with children at ECDC.
- In order to create a means of ongoing communication regarding ECDC, a standing committee will be formed to annually meet and discuss ECDC in order to advise the Executive Vice President of any matters that need to be addressed. Two representatives from the UCWFS will be included in the standing committee.
- Lactation facilities for nursing mothers will be made available at a couple of campus locations.
- Though the ECDC committee did consider the possibility of offering care for children less than two years of age, it decided against the recommendation because of the extensive financial and regulatory implications of such a change. However, the committee did recommend considering a second facility to provide additional care for

children ages two to pre-kindergarten. The university administration is evaluating this recommendation.

- In order to provide information on child-related activities and services in the community, the creation of a website to communicate such information is under consideration.

Prof. Graubart expressed her concern for a lack of a certain number of full-time slots at ECDC being reserved for faculty, as this “hurts in the recruitment of faculty.” Ms. Kroll explained that recruitment and retention of faculty was not considered in the establishment or operations of the current ECDC location. Originally ECDC was meant to be accessible to the full campus community. She also noted that as the expansion of services and facilities is evaluated, such considerations might take place.

Prof. D’Angelo suggested that Ms. Kroll consider giving a similar presentation in a setting like a town-hall meeting. Such a meeting would provide a forum to communicate to faculty, staff, and graduate students about the work that is being done and would provide a venue to address some of the frequently asked questions about ECDC.

Ms. Kroll welcomed UCWFS members to feel free to contact her with any other questions. Prof. Ohmer thanked her and the committee for their tremendous amount of work on the ECDC review.

**3. Discussion of response from Father Jenkins and Provost to our report of May 2008:** Due to time limitations, this discussion was postponed until the next meeting.

**4. Lauren Cummings update on student initiative:** Due to time limitations, this discussion was postponed until the next meeting.

**5. Adjournment:** With no scheduled time remaining, Prof. Ohmer adjourned the meeting at 10:35 a.m.